

Washington Health Workforce Sentinel Network

1. Contact information

2. Facility type(s) for which you are reporting

3. Facility location(s) (county(ies))

4. Does your [facility type] provide services to mostly urban, mostly rural, or a mix of urban and rural residents?

5. Occupations filled by your organization for which you've experienced demand changes

Please select from the list below any occupations that were affected by exceptionally long vacancies, retention/turnover issues, new roles, newly hired occupations, changes to orientation/onboarding, or changes to training priorities. The subsequent questions will ask you about these occupations.

- Checklist of occupation types

For each facility type for which you are reporting –

6. Recently (within the past ~6 months) in your [Facility Type], have you experienced exceptionally long vacancies for open positions (i.e. posted job vacancies) for any of the occupations you selected above?

If yes, describe why this occupation has experienced exceptionally long vacancies and describe possible solutions, if any.

7. Recently (in the past ~6 months), has retention/turnover been a problem for any of the occupations you selected above at your [Facility Type]?

If yes, describe why this occupation has experienced retention/turnover problems and describe possible solutions, if any.

8. Recently (in the past ~6 months), did your [facility type] employ new healthcare occupations (that it did not employ previously)?

If yes, please describe the changes in orientation/onboarding for new employees and how they met your organization's needs.

9. Recently (in the past ~6 months), have there been changes in your [facility type's] priorities regarding orientation/onboarding for new employees (i.e. to improve the match between new employees' skills/training and your organization's needs)?

If yes, for which occupation(s)? In what new role(s) and how do they meet your organization's needs?

10. Recently (in the past ~6 months), have there been changes in your [facility type's] priorities regarding training required for your existing (incumbent) workforce?

If yes, please describe the types of changes in training for existing (incumbent) workers and how they met your organization's needs.

11. Recently (in the past ~6 months), did your [Facility Type] employ any of your existing workforce in significantly different roles?

If yes, please describe the new role(s) and how they met your organization's needs.

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Additional questions about your organization's workforce needs

This set of 4 – 5 questions changes for each data collection effort. These questions address current topics of particular interest to employers, educators and healthcare planners.

Questions for employers in specific healthcare settings

During some data collection periods, there may be a small number of questions asked of respondents representing specific facility types. These questions pertain to topics relevant to these specific facility types.

General Comments

Please provide any other observations or clarifications that you would like to share about recent changes in health workforce demand occurring at your organization/facility.

Do you have any questions about participating in the Sentinel Network, or additional information about your organization that you would like to provide?

To provide information to the Washington Health Workforce Sentinel Network, go to wa.sentinelnetwork.org/join